



We strive to understand the needs of businesses and provide them with comprehensive and reliable recruitment and manpower supply services. Companies can then focus on their core functions as we take care of their human resources needs. Our extensive talent sourcing process and competency-base interviews ensure that the candidates we provide our clients match their value systems.

# **Our Vision**

To be the standard in recruitment and manpower supply services in the Gulf region with trust and integrity driving our company's core values.



# **Quality Process**

Having quality process in place at RAWAFED do more than just see the standard to ensure excellent output of services. We recognized that a good quality process helps set the internal culture of our firm. Quality is one of the most important features of our company, we use quality processes as driving tools for delivering quality services for our clients.

We invest time and money in recruiting the best. Quality reflects our work, we aim to do it right the first time. Meeting clients' standards guarantees client loyalty, stronger reputation and growth, hence replicating to our success. Delivering quality services is at the pinnacle of our decision-making.



To guarantee quality, we continuously liaise with the clients and candidates to ensure that the recruitment process runs as smoothly as possible and that all expectations are met. Communication with both parties is the key to make the transition as easy as possible. Quality for Rawafed Recruitment is not just about allocating candidates, it is also about easing the burden on the client by engaging in innovatory ways of recruitment. We support our candidates throughout the employment process, and where contract hire, the support is provided throughout their careers.

### **Candidates**

understand that everv candidate is an individual and that having the right job can make positive difference in their lives. Therefore our aim is to fully understand our candidates. their career aspirations and select and recognize the kind of organization that would best meet their requirements. We personally managed relationships that guide them through the complete recruitment process from interview and CV advice to guidance on key career matters.

### **Client Services**

Our insight and understanding of the demands of our client's selection process means that, from the outset, we are very confident of finding those skills and personal qualities that will best fit their offices.

Rawafed provides fully screened and tested high caliber candidates from across the globe. Our personal service provides an uncomplicated solution to the challenges faced in outsourcing and securing talented individuals in today's marketplace.

### **Our services includes:**

- Individual Recruitment
- Search & Headhunting
- Unmanaged Workforce Solutions
- Cross Border Recruitment
- Large Project Teams

Either Permanent, Temporary Contract and Interim Recruitment Services depending on our client needs.

### **Staffing & Recruitment Excellence:**

Rawafed Recruitment Services is the leading recruitment consultancy that services resourcing needs across a number of industry sectors and locations. Our success is based on the in depth knowledge of these sectors coupled with a passion and commitment to deliver excellent results to our clients and candidates.

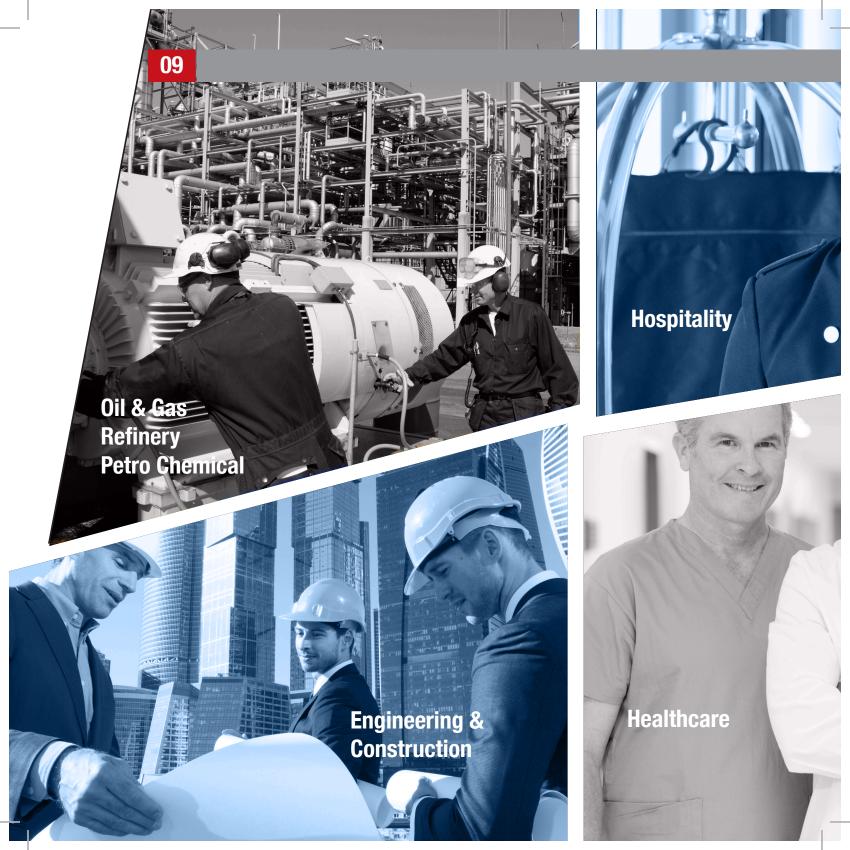
We pride ourselves on being a service-led organization. This is how we are able to differentiate within a very competitive industry and gain our unique position by offering tailor-made recruitment specialist solutions. Our professional service ensures that we retain and grow our healthy client and candidate base, which results in high levels of repeat business and we are fully committed to placing the right candidate in the right job.

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# **Recruitment Process**

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## **List of Clients**





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